



# Human Resource Management

*By Cynthia D. Fisher, Lyle F. Schoenfeldt, James B. Shaw*

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## **Editorial Review**

### **About the Author**

Angelo DeNisi is Albert Cohen Chair in Business Administration and Dean of the A.B. Freeman School of Business at Tulane University. After receiving his Ph.D. in Industrial/Organizational Psychology from Purdue University, Dr. DeNisi taught at Kent State University, the University of South Carolina, Rutgers University, and Texas A&M University before coming to Tulane. His research interests include performance appraisal, expatriate management, and work experiences of persons with disabilities. Dr. DeNisi's research has been funded by government and private agencies, including the National Science Foundation, The Textile Manufacturers Institute, and the Army Research Institute. His work has been published in top journals in the field. He has also authored or co-authored four books, contributed to other books, and has spoken at numerous national and international meetings. Dr. DeNisi has served as President of the Society for Industrial and Organizational Psychology and President of the Academy of Management. He has also served as Chair of several SIOP committees and as Representative to the APA Council. He was the chair of both the OB and HR Divisions of the Academy of Management. His contributions to the profession have been recognized with awards from the Academy of Management, and The Academy of Management Executive. The SIOP has named him co-winner of the lifetime Distinguished Scientific Contribution Award. He has served on the editorial boards of AMJ, AMR, JAP, Journal of Management, and Journal of Organizational Behavior, and as Editor of the Academy of Management Journal. He is a Fellow of SIOP, the American Psychological Association, the Southern Management Association and the Academy of Management.

Ricky W. Griffin serves as Distinguished Professor of Management and Blocker Chair in Business at Texas A&M. He received his Ph.D. in organizational behavior from the University of Houston. He has served as editor of the Journal of Management and as an officer in the Southwest Regional Division of the Academy of Management, the Southern Management Association, and the Research Methods Division and the Organizational Behavior Division of the Academy of Management. Dr. Griffin spent three years on the faculty at the University of Missouri (Columbia) before moving to Texas A&M University in 1981. His research interests include workplace violence, employee health and well-being in the workplace, and workplace culture. A well-respected author recognized for his organizational behavior and management research, Dr. Griffin has written many successful textbooks, including: Management, Organizational Behavior, HR, Management Skills, Introduction to Business, and International Business.

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